

<b>Job Release Date</b>	02-Jul-2007
<b>Job Reference</b>	20070702-006
<b>Job Title</b>	Software Engineer (Microsoft Technologies)
<b>Job Description</b>	We are looking for smart Software Engineers who are experts in Microsoft Technologies to design, develop and support niche business applications and consult.
<b>Job Responsibilities</b>	Primary responsibilities are, but are not limited to, the following: <ul style="list-style-type: none"> <li>• Work closely with peers and clients/users to understand business requirements and architect/develop/deliver best-of-the-breed &amp; innovative solutions accordingly</li> <li>• Within the company, become an authority in their own right and expert in MS Technologies</li> </ul>
<b>Job Requirement</b>	<b>Skills Required -</b> <ul style="list-style-type: none"> <li>• Solid track record delivering successful business applications through the full product life cycle.</li> <li>• Ability to understand customer needs, document them well and deliver accordingly</li> <li>• Out of the box thinking</li> <li>• Ability to consult and NOT just program</li> <li>• Smart working</li> <li>• Excellent English (verbal and written) communication</li> <li>• Strong organization and interpersonal skills</li> </ul> <b>Education &amp; Experience -</b> <ul style="list-style-type: none"> <li>• Over 3 years of experience in directly consulting for UK/US/Australian clients on various latest MS Technologies (.NET 2.0 &amp; 3.0, SQL Server 2005, Web 2.0, IIS etc.)</li> <li>• Experience in C#</li> <li>• Educated at least to degree level</li> <li>• Microsoft Certifications like MCP or MCSE</li> </ul>
<b>Job Type</b>	Permanent/Contract
<b># of Positions</b>	Multiple
<b>Status</b>	Confirmed
<b>Start Date</b>	Immediately
<b>Duration</b>	Permanent (will consider contract for exceptionally good candidates)
<b>Salary</b>	INR 600,000 (In INDIA) or up to £24K (in the UK) pa as basic + lucrative annual bonus + excellent benefits & career progression
<b>Location</b>	NOIDA in Delhi, India (preferably) or Reading in the UK
<b>Domain/Industry</b>	IT, Hi-Tech
<b>Nature of Project</b>	Varied
<b>Team Size</b>	Varied

Skills	Rating (5 being the important, 1 being the least important) <sup>1</sup>

<sup>1</sup> A rating of more than 3 means a "Must Have" skill while a rating of 3 or less means a "Nice to Have" skill.

Skills	Rating (5 being the important, 1 being the least important) <sup>1</sup>
<b>Soft Skills</b>	
Effective English communication (oral & written)	5
Good presentation	5
Self confidence	5
Good relationship building & negotiation/influencing skills	3
Consultative skills in high pressure environment	5
Ability to think out of the box	5
Ability to spot the problems and fix them quickly	5
<b>Technical Skills</b>	
.NET 2.0 Framework	5
.NET 3.0 Framework	5
C#	4
SQL Server	5
SOAP	5
<b>Functional Skills</b>	
At least, one of the following: <ul style="list-style-type: none"> <li>• Financial Services</li> <li>• Telecommunications</li> <li>• Media</li> <li>• Healthcare</li> </ul>	5